BNP PARIBAS

Document for item 14 of the agenda
of the EGM of BNP Paribas Bank Polska S.A.
of 15 December 2026

Information for the Shareholders of BNP Paribas Bank Polska S.A. on Amendments to the By-laws of the Supervisory Board

Acting pursuant to Recommendation No. 9 of PFSA Recommendation Z, the Supervisory Board of BNP Paribas Bank Polska S.A. hereby informs the General Meeting of the amendments introduced to the By-laws of the Supervisory Board on 26 August 2026 by means of Resolution No. 59/2026 and on 14 October 2026 by means of Resolution No. 73/2026.

The amendments to the By-laws of the Supervisory Board were introduced in connection with the establishment of the Technology Committee of BNP Paribas Bank Polska Spółka Akcyjna and to align the By-laws with the amendments to the Organisational Regulations of the Strategy and Markets Analysis Line.

A detailed list of the amendments made to the By-laws of the Supervisory Board is presented below:

No.	Amended provision	Amendment content / provision after amendment	Legal grounds
1	§ 5(6)	The Supervisory Board member may be reappointed to the Supervisory Board; however, for not more than four consecutive terms of office, and not earlier than a year before the expiry of the current term of office.	Article 386 § 1 of the Commercial Companies Code Articles of Association of BNP Paribas Bank Polska S.A.
2.	§ 8(1)	The Supervisory Board appoints from among its members the Bank's Audit Committee, Risk Committee, Remuneration Committee, Nomination Committee, and Technology Committee. If necessary, the Supervisory Board may also appoint other committees. Committees perform consulting and advisory functions for the Supervisory Board. Upon appointing a committee, the Supervisory Board determines its tasks and rules of operation.	PFSA Recommendation Z on the principles of internal governance in banks – item 10
3.	§ 12a	1. The mission of the Technology Committee is to support the Supervisory Board in its supervisory duties regarding information and communication technology, including cybersecurity (ICT), and technological innovations. 2. The Technology Committee is composed of at least three (3) Supervisory Board members. 3. The detailed scope of activity and mode of operation of the Technology Committee is specified in its by-laws adopted by the Supervisory Board.	PFSA Recommendation Z on the principles of internal governance in banks – item 10

4.	§ 15(1)(1)	q) approval of the By-laws of the Management Board, r) adoption of the Rules of participation in the General Meeting by using electronic means of communication, s) approval of strategies, policies, or other internal regulations of the Bank developed by the Management Board, provided that this is required by law or recommendations of the Polish Financial Supervision Authority, in particular regarding the internal control system, the risk management system, including ICT risk and environmental, social, and corporate governance (ESG) risk.	PFSA Recommendation Z on the principles of internal governance in banks – item 1.9
5.	§ 15(1)(2)	t) approval of the report on findings regarding the assessment of ICT-related risk, u) approval of the report on the review of the ICT-related risk management framework.	Article 6(5) and Article 13(5) of the DORA Regulation
6.	§ 17(3); (4)	3. To adopt resolutions in the modes described in this paragraph, the provisions of § 16 paras. 3 through 4 of the By-laws are applied respectively. 4. The resolutions referring to appointing, recalling and suspending the Management Board members cannot be adopted pursuant to the procedure specified in this paragraph.	
7.	§ 29	The Supervisory Board members may review the minutes and demand the issuance of copies certified by the Manager of the Statutory Bodies Support Team in the Board Office.	
8.	§ 30(2)	The supervision over the execution of the Supervisory Board resolutions is exercised by the Manager of the Statutory Bodies Support Team in the Board Office.	

The By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A. are available on the Bank's website:https://www.bnpparibas.pl/en/investor-relations/corporate-governance/legal-documents